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Horizonte Minerals plc
POLICY ON SECURITY

This **Horizonte Minerals plc Policy on Security** (“Policy”) applies to Horizonte Minerals plc and its controlled subsidiaries (collectively “Horizonte”). This Policy further applies to all Horizonte activities and representatives, including without limitation all employees, agents and third parties acting on behalf of Horizonte, such as consultants, non-employee agents, contractors and any other persons associated with Horizonte, wherever located.

Horizonte supports and respects the protection of international human rights within our sphere of influence. Effective security is critical to the protection of the safety and human rights of people, as well as protection of our assets, products and reputation.

Horizonte will therefore:

- Implement a prevention-focused approach to the protection of our people and assets that is grounded in threat identification, assessment and mitigation of risks posed by threats to our people and operations, and surveillance to inform adaptation to emerging threats;
- Uphold our Human Rights Policy, ensuring people are treated with respect and dignity, by aligning our security programs with international standards and best practice including the Voluntary Principles on Security and Human Rights and the Rule of Law;
- Ensure that our leaders and security partners are committed to promoting security as everyone’s responsibility by creating a culture that upholds the protection of people and human rights as integral to our business objectives;
- Implement effective security management systems and procedures for the protection of employees, company assets and shareholders investments from losses;
- Wherever appropriate and feasible, set operating standards that exceed the standards set by relevant laws and international protocols of which we are a signatory;
- Work with our security partners and personnel to maintain high standards of professional, ethical and systematic security practice;
- Provide training to security personnel in matters relating to security and human rights;
- Carry out regular security risk assessments to identify and manage risks with a focus on prevention of security incidents;
- Conduct investigations to identify root causes and implement corrective actions;
- Regularly test security systems, procedures and emergency response to ensure effectiveness;
- Regularly review and audit security and grievance systems, procedures and performance, relative to our community relations and human rights policies; and
- Ensure comprehensive internal reporting of security-related risks and their escalation and publicly communicate our performance on security matters as an integral part of our corporate disclosures.

DocuSigned by:

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Jeremy Martin
 Chief Executive Officer

Revisão No.	Data de vigência	Próxima data de revisão
0	Dezembro 2022	Dezembro 2024