

## Horizonte Minerals promotes second round of qualification courses in partnership with SENAI

Opportunity enables professional training in the construction and mining sector

Horizonte Minerals, a company focused on nickel and operations in Pará, started another stage of the Training Program for Professional Development, an initiative in partnership with SENAI, an investment of about R\$ 2 million. The objective is to provide qualified training for the local workforce to acquire knowledge and training to work in the construction and operation of the Araguaia Project, in Conceição do Araguaia, and for other industries.

Among those enrolled, 100 were selected for the new classes of the program, which takes place in the classrooms of the State University of Pará (UEPA) and in the mobile laboratories of SENAI. The candidates were selected based on the criteria established and previously disclosed by the company.

"From the professional qualification through the courses offered, participants will be better prepared to take advantage of opportunities at Horizonte Minerals and partner companies," explains Horizonte Minerals Human Resources Manager Rinaldo Dantas. Before starting the course, participants attend a lecture, called inaugural class, which addresses the implementation and operation of the Araguaia Project, in addition to presenting the plan of the project and strengthening the company's commitment to local development, sustainability and the safety of all involved.

The Araguaia Project is expected to generate more than 2,500 jobs during its construction and 500 permanent jobs during the mine's 28-year life. In all, 390 local people will be trained in partnership with SENAI, 78 of which have already formed in July.

Among the courses offered at this stage are mining process operation, TIG welder and coated welder. In the mining process operator course, 60 students were enrolled, distributed in two classes. Of this total, 50% are women. Maria de Jesus is one of the enrolled students. "This course will prepare me for the job market. I researched the function a lot and identified with it", says Maria.

The Director of the Araguaia Project, Leonardo Vianna, points out: "I am very happy to see that 78 fellow members of the community have so far graduated from senai formation and that another 100 have started this journey. The Araguaia Project team is working with contractors to ensure the priority of those trained in local vacancies. I look forward to working with successful candidates throughout the construction and operation of the Project. I particularly greet the newly arrived students and that women join our teamand."

According to the director of SENAI in Conceição do Araguaia, Carliane Primo, "we have great opportunities to contribute to the development of the municipality through these trainings that will generate employment and income for the local population. In



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general, women arrive seeking administrative courses and, from this important partnership with Horizonte Minerals, they begin to notice new options for qualification of female labor and a real possibility of inserting the labor market in functions never previously thought of, based on adequate qualification and training."

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