

## **OUR HEALTH, SAFETY & ENVIRONMENT POLICY**

Horizonte Minerals, which undertakes activities in the exploration and mining sector, follows the highest standards of environmental sustainability in order to meet global best practices, enabling growth, social and economic development associated with environmental preservation.

Our policy is sustained in the objectives and principles of the organization, approved by the company's leaders, responsible for the integrated health, environment and safety system. Integrity and accountability are core values for the company. Obtaining and maintaining the confidence of our employees and stakeholders is critical to the success of our project.

We adopt as commitments:

- ✓ Good behaviour towards Health, Safety and Environment, which are the responsibility of all those who are part of the integrated system;
- ✓ To promote the health and well-being of our employees through the identification, control and monitoring of risks, performing safety best practice in processes and keeping our employees always prepared for emergencies;
- ✓ The conservation and protection of the environment, acting in an environmentally responsible manner, seeking continuous improvement in the areas where we operate, thus protecting the soil, air, water and biodiversity in areas where we undertake activities;
- ✓ We seek good relations with the communities where we operate, ensuring their safety and keeping them informed about the impacts and/or risks of our activities;
- ✓ We are committed to providing resources, systems and appropriate training, to protect the environment, maintaining safety in the performed activities and promote the health of our employees;
- ✓ Horizonte Minerals Plc, defines its goals and monitors its progress. Protecting the health and well-being of our employees is a priority. We believe that together we can make safety a way of life.



**Jeremy Martin**  
CEO  
Horizonte Minerals Plc.